

Walchand PeopleFirst Ltd.  
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Ballard Estate, Mumbai 400001,  
Maharashtra, India  
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Fax: +91 22 2261 0574  
Email: contact@walchandgroup.com  
Website : www.walchandpeoplefirst.com  
L74140MH1920PLC000791



31<sup>st</sup> July, 2019

To  
Corporate Relationship Department,  
The Bombay Stock Exchange, Mumbai,  
Dalal Street, Phiroze Jeejeebhoy Towers,  
Mumbai - 400 001.

Dear Sir/Madam,


**Sub: Intimation of Appointment of Director under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

We wish to inform you that pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") the members of Walchand PeopleFirst Limited at their Annual General Meeting held on Wednesday, 31<sup>st</sup> July, 2019 have re-appointed Mr. Sanjay Jha (DIN: 00068519) as a Whole-time Director on the Board of the Company for a period of three years w.e.f 01<sup>st</sup> May, 2019 to 30<sup>th</sup> April, 2022.

Kindly take the same on record and oblige.

Yours faithfully,

**For Walchand PeopleFirst Limited**

  
Kajal Sudani  
Company Secretary and Compliance officer  
Membership No: ACS 45271



WALCHAND  
PEOPLEFIRST

**Appointment of Mr. Sanjay Jha (DIN: 00068519) as a Whole time Director  
on the Board of Walchand PeopleFirst Limited**

Sr. no.	Details of events that need to be provided	Information of such event(s)
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Mr. Sanjay Jha (DIN: 00068519) has been re-appointed as a Whole time Director on the Board of the Company in the 99 <sup>th</sup> Annual General Meeting for a period of three years w.e.f 01 <sup>st</sup> May, 2019 to 30 <sup>th</sup> April, 2022.
2.	Date of re-appointment/cessation (as applicable) &  Term of appointment/re-appointment	05 <sup>th</sup> February, 2019 (as a Whole time Director)  For a period of three years w.e.f 01 <sup>st</sup> May, 2019 to 30 <sup>th</sup> April, 2022.
3.	Brief profile (in case of appointment);	As per Annexure I
4.	Disclosure of relationships between directors (in case of appointment of a director).	Mr. Sanjay Jha (DIN: 00068519) is spouse of Ms. Pallavi Jha, Chairperson & Managing Director of the Company.





## Annexure I

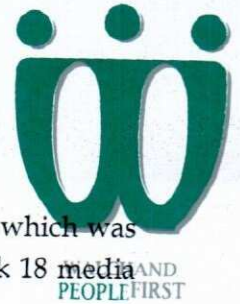
### Brief Profile of Mr. Sanjay Jha (DIN: 00068519)

He is the Executive Director of the world-famous Dale Carnegie Training operations in India, which has a global experience of having worked with over 400 of the Top Fortune 500 companies. In India, Dale Carnegie has worked with over 3000 corporate firms, multinational companies, public sector, government and NGOs and trained more than 310,000 Dale Carnegie graduates in the last ten years. His area of professional interest and management science specialization includes leadership development, change management, corporate culture and ethics, business strategy and emotional intelligence. Sanjay is a Motivational speaker, an Executive Coach and Mentor who has advised top management, including CEO's as well as senior political leaders. Jha is also the National Spokesperson of the Indian National Congress Party since 2013 and represents his political party in TV debates and panel discussions. He is the President of All India Professionals Congress, Maharashtra.

Sanjay has often received an overwhelming feedback and recognition for his high-quality training and leadership talk. He is one of the senior leaders in the worldwide Dale Carnegie Training network, and has addressed global audiences in New York, Washington, Los Angeles, Chicago, Singapore, Bermuda, Taiwan, Mexico and Toronto. Jha has addressed managers and leaders at ICICI Pru, TEDx, IBM, Axis Bank, Goldman Sachs, Microsoft, Oracle, British Gas, Brookings, The Doon School, Toastmaster, St. Xavier's College, Dainik Bhaskar, Crompton Greaves, Pricewaterhouse Coopers, Bajaj Electricals, SHRM, United Nations Young Achiever's Conclave, SRCC, IIT, Standard Chartered, Tata Motors, CII, IMC, Venture Capital Association, NHRD, Apple, Bharat Petroleum, Citibank, Mahindra & Mahindra etc. He has conducted several corporate programs focused on executive development, advised companies on corporate image management, done executive coaching and consulted with companies. He has also addressed business schools, industry conferences and knowledge symposiums, and has also been engaged frequently as a strategic consultant/ advisor on training to a leading political party.

He has made several contributions to mainline news and business dailies and magazines such as Business Standard, Indian Express, Financial Express, Hindustan Times, Mid-Day, Tehelka, Rediff.com and The Huffington Post, and appears regularly to air his views on print and electronic media. He is one of India's top influencers on social media like Twitter.





He has founded one of the world's leading internet portals called CricketNext.Com which was ranked once amongst Alexa Top 1000 sites globally, and is now part of the Network 18 media AND PEOPLEFIRST Group.

Prior to starting Dale Carnegie, Sanjay was instrumental in setting up the private sector mutual fund industry in India, having worked as a Senior Vice President with ITC Threadneedle Asset Management ( part of BAT plc, UK) and as a Vice President , Alliance Capital ( New York, USA). His career in banking included stints with both Bank of America and ANZ Grindlays Bank where he worked in NRI marketing and operation services, product-technology training, retail banking and branch management. He started his career in sales with Bharat Petroleum.

Mr. Jha completed his MBA from XLRI, Jamshedpur and his Master's in Economics from Gokhale Institute of Politics and Economics, University of Pune. He graduated with distinction in Economics from Fergusson College, Pune.

Sanjay has also written a cricket anthology titled 11 –Triumphs, Trials and Turbulence in Indian cricket, two cricket quiz books and published his first collection of poems. Jha has recently authored a book on leadership called The Superstar Syndrome (The Making Of A Champion), co-authored with Dr. Myra White, who is a Professor at the Harvard Medical School. This book was launched in August 2013 and featured in the Crossword Bestseller list.

