

Walchand PeopleFirst Ltd.
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Maharashtra, India
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Fax: +91 22 2261 0574
Email: contact@walchandgroup.com
Website : www.walchandpeoplefirst.com
L74140MH1920PLC000791



Date: 13th May 2023

To

Corporate Relationship Department,
The Bombay Stock Exchange, Mumbai,
Dalal Street, Phiroze Jeejeebhoy Towers,
Mumbai – 400 001.

Dear Sir/Madam,

Sub: Intimation of Re-Appointment of Independent Director under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

We wish to inform you that pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) and based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of Walchand PeopleFirst Limited, at its Board Meeting held on Friday, 12th May 2023, had re-appointed Mr. H. N. Shrinivas as Independent Director of the Company for a second term of five years w.e.f. 26th October 2023 and Mr. Jehangir Ardeshir as Independent Director of the Company for a second term of five years w.e.f. 5th February 2024 subject to the approval of Shareholders at the ensuing General Meeting.

Pursuant to SEBI (LODR) Regulation, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015, details of Ms. H. N. Shrinivas are enclosed as **Annexure A** and Mr. Jehangir Ardeshir is enclosed as **Annexure B**.

Kindly take the same on record and oblige.

Yours faithfully,

For Walchand PeopleFirst Limited

Kajal Sagar Rakholiya
Company Secretary and Compliance Officer
Memb. No- A45271

Annexure A

[Regulation 30 read with Para A of Part A of Schedule III to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Re-Appointment of Mr. H. N. Shrinivas as Independent Director on the Board of Walchand PeopleFirst Limited

Sr. no.	Details of events that need to be provided	Information of such event(s)
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Mr. H. N. Shrinivas was appointed as an Independent Director for the first term of five years commencing from 26 th October 2018 to 25 th October 2023. He has been re-appointed as an Independent Director for a second term of five years w.e.f. 26 th October 2023 to 25 th October 2028, subject to the approval of shareholders.
2.	Date of appointment/cessation (as applicable) & Term of appointment	<p><u>Date of re-appointment:</u> Board, in its meeting held on 12th May 2023, has re-appointed Mr. H. N. Shrinivas as Independent Director of the Company w.e.f. 26th October 2023, subject to the approval of shareholders.</p> <p><u>Term of re-appointment:</u> Five years i.e. w.e.f. 26th October 2023 to 25th October 2028, subject to the approval of shareholders.</p>
3.	Brief profile (in case of appointment);	<p>Mr. H.N Shrinivas holds an MSW degree from Bangalore University and has done an Advanced Management Program from Cornell University, USA and Cambridge University, UK.</p> <p>He worked with The Taj Group of Hotels for over 25 years, where he retired as the Sr. Vice President – Total Quality and Business Excellence (Corporate Quality Head) and Sr. Vice President – Human Resources. He has also lead the relief and rehabilitation operation for terror victim families in Mumbai post the 26/11 terror attack.</p> <p>Prior to Taj, he worked with Hewlett-Packard–Global Delivery India Centre as Director – Human Resources , managing end to end HR for a workforce of about 10,000 employees. He has also worked as Advisor to Tata Sons on a major Skill Development project that was conceptualized by the then Chairman, to support and facilitate vocational skills initiative in India and achieve a target of 1 million underprivileged youth trained vocationally for gainful employment.</p> <p>He is currently working with Tata Trusts and Tata Institute of Social Sciences on marquee projects of Skill Development. He is also pursuing his passion of helping youth from weaker sections of society to get trained for livelihoods and jobs.</p>

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		He is the Independent Director of Kurlon Enterprise Limited. He is also a member of the Academic advisory committee of Chanakya University Bangalore.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Mr. H. N. Shrinivas is not related to any Director of the Company.
5.	Affirmation that the Director is not debarred from the holding office of the Director by virtue of any SEBI order or authority	Mr. H. N. Shrinivas is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

Annexure B

[Regulation 30 read with Para A of Part A of Schedule III to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Re-Appointment of Mr. Jehangir Ardeshir as Independent Director on the Board of Walchand PeopleFirst Limited

Sr. no.	Details of events that need to be provided	Information of such event(s)
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Mr. Jehangir Ardeshir was appointed as an Independent Director for the first term of five years commencing from 5 th February 2019 to 4 th February 2024. He has been re-appointed as an Independent Director for a second term of five years w.e.f. 5 th February 2024 to 4 th February 2029, subject to the approval of shareholders.
2.	Date of appointment/cessation (as applicable) & Term of appointment	<p><u>Date of re-appointment:</u> Board, in its meeting held on 12th May 2023, has re-appointed Mr. Jehangir Ardeshir as Independent Director of the Company w.e.f. 5th February 2024, subject to the approval of shareholders.</p> <p><u>Term of re-appointment:</u> Five years i.e. w.e.f. 5th February 2024 to 4th February 2029, subject to the approval of shareholders.</p>
3.	Brief profile (in case of appointment);	<p>Jehangir Ardeshir presently serves as a Non-executive / Independent Director at Forbes Marshall, Cyient DLM, Premium Transmission, all privately owned as well as at Walchand PeopleFirst, which is listed.</p> <p>In his executive career, he was Group CEO of Forbes Marshall (Nov 2013 to Oct 2018), President and MD of Terex India Pvt Ltd (Oct 2008 to Sept 2013), President of Tata Teleservices and CEO of Tata Quality Management Services (TQMS, a division of Tata Sons since renamed Tata Business Excellence Group, TBEG).</p> <p>He started his career in the Tata Group as a Tata Administrative Service Officer in 1983, after graduating with a B. Tech (Hons) from IIT, Kharagpur (1981) and a PGDBM from IIM, Bangalore (1983). He joined Tata Steel in 1984 where he spent 17 years till 2001, mostly in Jamshedpur in a variety of roles reaching the position of Principal Executive Officer, after which he moved to TQMS.</p> <p>He has participated in the Eastern, Southern and Western regions in CII, and in the AIMA in the Eastern region, as well as at IECIAL/ICEMA. He is a life member of the Indian Institute of Metals and was a Board Member of the QuEST Forum (a Global Quality Forum in the telecom industry).</p>
4.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Jehangir Ardeshir is not related to any Director of the Company.
5.	Affirmation that the Director is not debarred from the holding office of the Director by virtue of any SEBI order or authority	Mr. Jehangir Ardeshir is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.